

Provost and Vice-President (Academic) University of Manitoba

The university's two campuses and its satellite sites are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation. The University of Manitoba's role in reconciliation, its connections with Indigenous students, partners, and communities, and its commitment to Indigenous Achievement are central to the future the university seeks to create.

The University of Manitoba invites nominations, applications, and expressions of interest for the position of Provost and Vice-President (Academic) with the appointment ideally to begin in the summer of 2021. This is an exciting leadership role in a university that is committed to both innovative teaching and learning, and transformative research and scholarship.

Since 1877, the University of Manitoba has delivered life-changing learning experiences for students, conducted world-class research, and shared knowledge and discovery that have made an indelible impact on Manitoba, Canada, and the world. As Manitoba's only research-intensive, medical-doctoral university and a member of the U15 Group of Research Universities, the University of Manitoba is known for its ground-breaking discoveries in a variety of areas, including arctic system science and climate change; population and global health; and immunity, inflammation, and infectious disease. Offering more than 100 programs at the undergraduate, graduate, doctoral, and professional levels, the University of Manitoba is home to world-class researchers who engage communities throughout the province and across the globe, building international partnerships, and conducting discovery and innovation that will shape the world.

The University of Manitoba has more than 30,000 undergraduate and graduate students, over 5,700 academic faculty, 4,000-plus staff, and contributes \$2.4 billion annually to Manitoba's economy. The university is located on two campuses in the city of Winnipeg, one vibrant and urban and one scenic and treed. Winnipeg offers a high quality of life with affordable housing, a long heritage of cultural activity, and numerous recreational opportunities. For more information, please visit the website at www.umanitoba.ca

Reporting to the President and Vice-Chancellor, the Provost is the University of Manitoba's chief academic officer, providing strategic direction, academic planning leadership, and administrative oversight to drive innovation and academic excellence across the university. Working collaboratively with the Vice-President (Administration), the Provost sets budget priorities and is responsible for ensuring that the university's budget supports the academic mission. Collaborating closely with senior leadership and supported by a strong team of a Deputy Provost and Vice-Provosts, Deans, and Directors of Faculties, Schools, and Colleges, and senior administrative leaders, the Provost leads a broad and complex portfolio of academic and academic support units. Advancing, transforming, and supporting academic priorities, goals, and programs, the Provost will foster an equitable and diverse environment that allows teaching, learning, and research excellence to flourish. The Provost builds and sustains positive working relationships with a wide variety of internal and external stakeholders, including University Senate, the Board of Governors, and government agencies.

The successful candidate will be an accomplished scholar and an exemplary leader with a strong commitment to collaborative leadership and collegial governance in serving the needs of students, faculty, and staff. As an experienced senior academic administrator with organizational ability and strategic vision, the Provost will possess a proven record of leadership

success in planning and budgeting, building collaborative teams, and academic labour relations. Candidates will be innovative problem solvers who can inspire students, faculty, staff, and external stakeholders through an open, transparent, and collegial approach to management, communication, and interpersonal relationships. Committed to the education and well-being of the whole student, the Provost will have a proven track record of promoting excellence and a history of strong support for Indigenization, equity, diversity, experiential learning, and community engagement. The Provost must approach their responsibilities in a way that advances the university's relationship with Indigenous peoples; actively pursuing the attraction and retention of Indigenous students, faculty, and staff, incorporating Indigenous knowledges and perspectives into program offerings, and honouring First Nations, Métis, and Inuit traditions and cultures on campus.

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons/persons of colour, Indigenous peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. The Provost will have a significant role in implementing recommendations of the Equity, Diversity and Inclusion (EDI) Taskforce and contributing to a university-wide anti-racism strategy, and must have both a deep commitment to the principles of EDI and a demonstrable track record of creating, implementing, and supporting EDI initiatives in their organizations. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The Search Committee will begin consideration of candidates immediately and will continue until the position is successfully filled. Applications, including curriculum vitae, a letter of introduction, and the names of three references (who will not be contacted without consent of the applicant) should be submitted electronically, in confidence, to the university's executive search consultants:

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